

Supplier Code of Conduct

1. Our commitment

At Mayur Resources, we are dedicated to responsible mining practices and sustainable development. Our aim is to create robust relationships with stakeholders grounded in respect, openness, and shared benefit.

As a Mayur Resources supplier, you perform a crucial role in aiding our delivery of commitments. We anticipate you will uphold premier ethical, social, and environmental principles. This Supplier Code of Conduct delineates our key expectations.

1.1 Safety

- Furnish safe working environments and proper protective gear for employees.
- Strive for zero workplace fatalities, injuries, and illnesses.
- Guarantee worker housing satisfies health, safety, and dignity norms.

1.2 Integrity

- Adhere to all pertinent laws and regulations.
- Avoid conflicts of interest.
- Do not engage in bribery, corruption, or facilitation payments.
- Maintain mechanisms for workers to report issues confidentially.

1.3 Human Rights

- Respect internationally recognized human rights principles.
- Do not utilize forced, bonded, or child labour.
- Provide fair wages and humane working conditions.
- Allow workers to freely associate and collectively bargain.
- Protect worker and customer privacy.

1.4 Environment

- Continually improve environmental performance.
- Reduce waste, reuse materials, recycle.
- Avoid use of conflict minerals.
- Report environmental data accurately.

1.5 Preparedness

- Maintain emergency and contingency plans to safeguard workers and operations.

1.6 Community

- Support local procurement, employment, and capacity building.
- Respect and engage host communities and indigenous peoples.

1.7 Transparency

- Maintain precise financial records and data.
- Report regularly on sustainability performance.
- Respect intellectual property rights.

We encourage suppliers to promote these principles with subcontractors.

Report any violations to Mayur Resources at:

<https://mayurresources.com/contact/>

We are committed to investigating issues confidentially.

COMMERCIAL-IN-CONFIDENCE

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